

# DISNEY'S APPROACH TO LEADERSHIP & TEAMWORK

## LIBERAL ARTS

**Designed For Students:**  
 Grades 6th-12th  
 Ages 11-18

**Program Length:**  
 3 hours

**Park:**  
 Disneyland® Park in California

### Standard 1 - Contributes to the overall effort of a group

#### Level IV (Grades K-12)

- Knows the behaviors and skills that contribute to team effectiveness
- Works cooperatively within a group to complete tasks, achieve goals, and solve problems
- Demonstrates respect for others' rights, feelings, and points of view in a group
- Identifies and uses the individual strengths and interests of others to accomplish team goals
- Helps the group establish goals, taking personal responsibility for accomplishing such goals
- Contributes to the development of a supportive climate in groups
- Actively listens to the ideas of others and asks clarifying questions
- Takes the initiative in interacting with others

### Standard 2 - Uses conflict-resolution techniques

#### Level IV (Grades K-12)

- Communicates ideas in a manner that does not irritate others.
- Identifies goals and values important to opponents and demonstrates the ability to compromise.

### Standard 3 - Works well with diverse individuals and in diverse situations

#### Level IV (Grades K-12)

- Works well with those of the opposite gender, of differing abilities, and from different age groups
- Works well with those from different ethnic groups, of different religious orientations, and of cultures different from their own
- Understands the concept of customer service

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